

Minutes 266 FC meeting (ext.)

Thursday March 20th 2025, 10:30 AM – 12:00 AM

FC Members
Birgul Arslan
Jason Roos
Cecilie Ostenheden
Taslim Aslade
Patrick de Koning
Amalia Capmari
Richard Brunnquell de Stachelski
EB members
Dean RSM – Aukje Hassoldt
Director of Operations - Myra van Esch
Dean of Faculty – Daan Stam
Secretary to the EB – Claudia Rutten

Agenda

1. Confidential
2. PMB Court Decision
3. Future Proof Update
4. FTE Increase Update
5. FC Elections

Meeting Minutes:

1. Confidential Topic

A discussion was held regarding an individual within the organization. Due to the sensitive nature of the topic, no further details are recorded in these minutes.

2. Update on PMB Position

The Supreme Court ruled that the case needs to be referred back to the Court of Appeal Amsterdam for further proceedings. The CvB will determine the appropriate course of action moving forward.

3. Future Proof Process

The EB provided a brief overview of the upcoming **12:00 Future Proof meeting**, where further discussions on institutional planning and long-term strategy will take place.

4. Faculty Council Elections

The EB agreed, at the request of the Faculty Council, to **increase the number of Faculty Council members** from 5 staff + 5 student members to 6 staff + 6 student members in a two-phase process:

I. Temporary Adjustment (September 2025 – August 2027)

- The Dean will discuss with the CvB whether the CvB agrees to integrate this change already during the current elections, as this is in deviation from the faculty regulations.
- Staff seats will be allocated as follows: **3 faculty members, 2 professional services members, and 1 PhD student.**
- Efforts will be made to integrate the additional member during the upcoming April 2025 elections. If that is not feasible, a by-election will be organized before September 2025 to ensure a full team at the start of the new term.

II. Permanent Adjustment

- The EB and FC will collaborate to **formally update the Faculty Regulations** to reflect this new structure.

5. FC Member Suspension & Replacement Process

The FC informed the EB that **one of its members has been suspended.**

To ensure continuity, the EB will reach out to the **student candidate who ranked 6th in the previous election**, inviting them to fill the vacant position until the next term begins in **September 2025**.

6. Increase in Faculty Council FTE Allocation

The EB agreed to **increase Faculty Council staff remuneration** from 0.1 FTE to 0.2 FTE for **two years** due to the additional commitment of the staff members by Future Proof. This change will be **retroactive to 1 September 2024**, aligning with the beginning of the current Faculty Council term and ends on 31 August 2026.

7. AACSB Accreditation & Policy Changes

The FC raised concerns regarding **recent modifications to AACSB accreditation standards**, which involved **removing references to "diversity and inclusion."**

The FC emphasized that these values are **fundamental to the institution's identity** and suggested taking a proactive stance.

The EB acknowledged the concerns and noted that **conversations with other business schools in the Netherlands** are already underway to determine a collective response.

8. Institutional Position on Upcoming Strikes

A question was raised regarding the institution's **stance on the upcoming labor union strikes** affecting the education sector.

The Dean expressed a **generally favorable view** toward the strike action but noted that an official institutional position would be determined **once the broader university administration provides clarity on the matter**.

Further updates will be communicated to the school community as soon as possible.

9. Reference to EB's Previous Position on Protests

The FC provided a reference to the EB's statement from November 2024, which supported faculty and staff participation in protests against higher education budget cuts.

This historical stance may serve as a reference point when considering the institution's position on the upcoming strikes.