International Full-time MBA Class of 2023

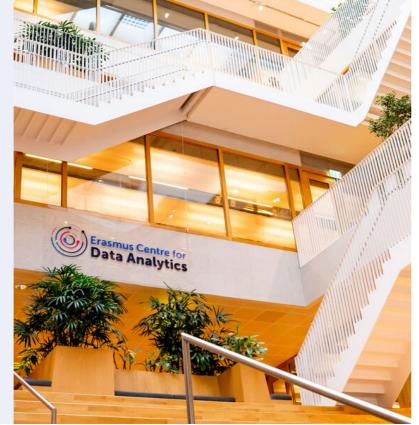
EmploymentReport







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Design: Kris Kras context, content and design

the RSM Career Centre is delighted to share the Employment Report of the MBA Class of 2023 with you, demonstrating an outstanding employment rate of 98.2%, three months after graduation. This marks a significant improvement of 5.6% over the already impressive result of the 2022 cohort.

Students secured positions in various companies across several industries, with notable sectors including Consumer Goods (16%), Petroleum/Energy (14%), Technology (9%), and Consulting (9%). The Financial Services industry stands out as the most popular sector, representing 21% of placements, and witnessing a rising trend of students venturing into FinTech careers.

The vast majority of our students have secured employment in Western Europe (91%), predominantly in the Netherlands (77%).

MBA23 graduates are now working to be a force for positive change, which is evident among those who have joined organisations such as Vattenval, Wildlife Works, and FMO. Nevertheless, all students are equipped and motivated to leverage their personal and professional opportunities to make a positive impact.

The RSM Career Centre team extends gratitude to all employers, alumni, faculty, workshop facilitators, and others who have contributed to our students' journey - firstly, in experiencing the enriching RSM MBA programme, which includes Living Management, Career Skill Workshops, company visits, presentations, and case competitions, and secondly, in securing their post-MBA careers.

We eagerly anticipate future collaboration and express our sincere appreciation for your support.

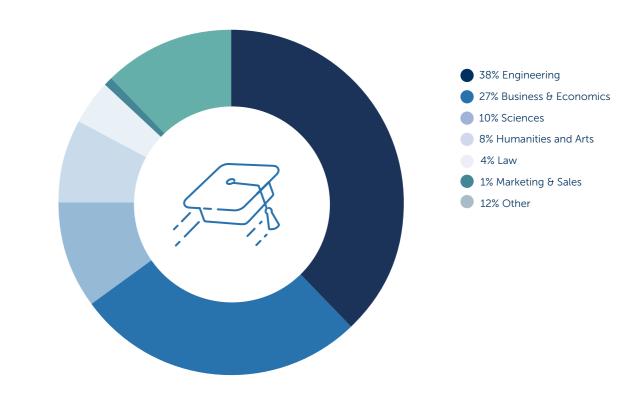
Kind regards,

The RSM Career Centre Team

Graduating class profile

At an impressive 97 per cent international cohort and representing 36 nationalities, our programme always ranks highly in both internationalisation and global experience. Our students enjoy the capability to learn from diverse viewpoints, experiences and ideas. Future employers find this in-class experience very attractive as they continue to seek candidates who are ready to operate in multi-cultural teams around the globe.

Educational background



MBA graduates class profile 2023



115

Students



97%

International



30

Average age



Average full-time work experience (years)



640

Average GMAT score

Overview of Nationalities (including dual nationalities)

Argentina Canada

China
Colombia

Egypt France Greece

Hong Kong SAR, China

India Indonesia Iran

Italy Japan Korea (the Republic of)

Lebanon
Malaysia
Malta
Mexico
Myanmar
Netherlands
Pakistan
Peru

Portugal

Russian Federation

Saudi Arabia

Philippines

Singapore

South Africa

Spain Taiwan

Taiwan Thailand

Trinidad and Tobago United Kingdom

United States of America

Venezuela Vietnam

Career outcomes

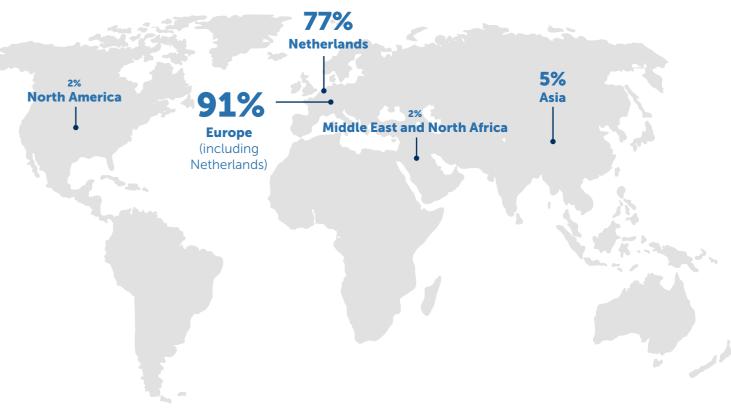
Every year, a diverse array of companies engage with our MBA students. In the initial two modules, the focus lies in exploring industries, functional areas, and organisations. Alumni frequently participate, offering students opportunities to enhance their understanding of career prospects and to network towards their desired career trajectory.

The latter half of the year presents excellent opportunities to engage with organisations keen on recruiting talented MBA graduates from RSM. As in previous years, Amazon ranks among the top employers. Other multinational corporations that regularly recruit from RSM often have a distinct 'Dutch flavour', such as ASML, Friesland Campina, Unilever, and Philips. However, the employers recruiting at RSM span a wide range of industries, sizes, and maturity levels, exemplified by organisations like Tesla, PVH Corp, FMO, and Booking.

Western Europe remains the primary destination for pursuing post-MBA careers, with the Netherlands leading as the preferred location (77%). The RSM Career Centre is exceedingly pleased and proud to collaborate with these organisations, frequently facilitated by our esteemed alumni.



Found jobs in...

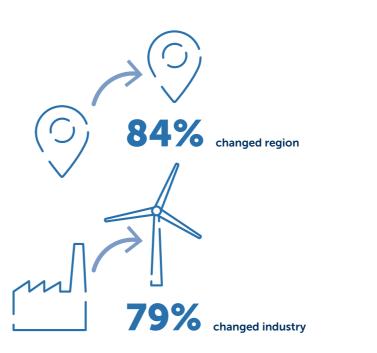


61%Accepted a job of

» Accepted a job offer by graduation

98%

» Found a job within 3 months after graduation





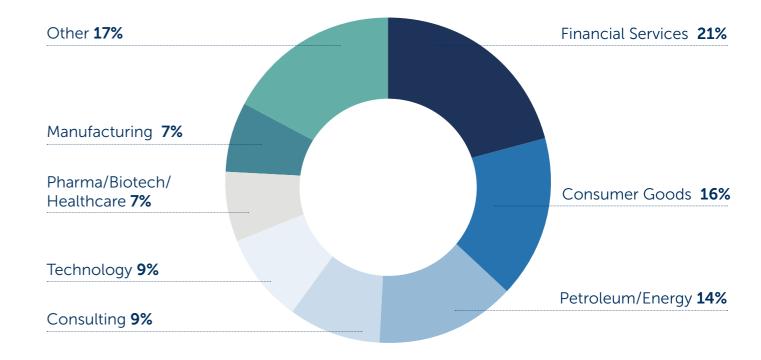




Salaries

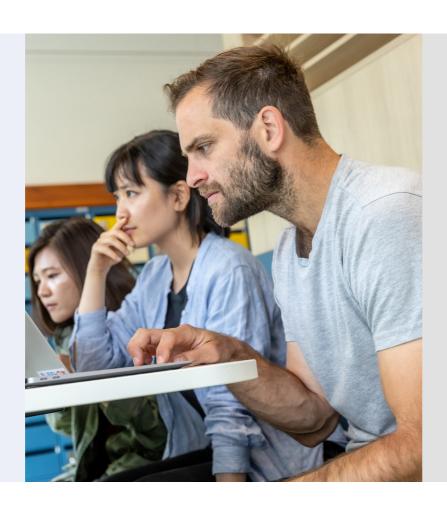
MBA graduates from RSM are securing positions with salaries above the average, enabling them to maintain a high standard of living, particularly in Western Europe, where this is often complemented by a favourable work-life balance. Salary levels are significantly influenced by personal expertise, skills, and professional background. It's important to note that these figures represent averages and do not justify individual salary packages and bonuses.

MBA graduate acceptances by function



"Life is a journey! So is the MBA and getting a full-time job. You might find yourselves overwhelmed with the various approaches or stages of job search that your MBA peers are in. But remember that everyone's journey is different! When overwhelmed, take a pause and reflect on your goals. And although all of you from the MBA might be fighting for roles in the same job market, remember that you are in the same boat. Don't hesitate to reach out to your peers, share experiences and take feedback constructively. Above all else, enjoy the journey!"

Devanshu Agarwal
Full-time MBA Class of 2023



Function	Average	Max salary
Financial Services	\$ 67,092	\$ 92,600
Consumer Goods	\$ 60,036	\$ 67,005
Petroleum/Energy	\$ 62,079	\$ 77,118
Consulting	\$ 65,022	\$ 76,856
Technology	\$ 76,723	\$ 95,207
Pharma/Biotech/Healthcare	\$ 70,469	\$ 78,006
Manufacturing	\$ 76,091	\$ 97,007
Other	\$ 72,176	\$ 80,006

Average salary \$ 68,711



Recruitment at RSM

Every year, we attract some of the world's top companies interested in bringing our talented graduates into their organisations. From Amazon, Tesla, and Ogilvy to Dutch multinationals like Philips, Unilever, and ING, our goal is to connect top companies with top graduates. Through company presentations, recruitment events, and networking opportunities, we offer numerous avenues for companies, students, and graduates to meet and learn more about each other.

In addition to assisting students in their post-MBA job search, we also partner with companies to identify the talent needed to fill key roles within their organisations. Our approach involves various tactics, including CV books, industry panels, interviews, and job posting boards.

By collaborating with both students and companies, our team is wellpositioned to guide RSM MBA talents through their career search and application process.

Corporate Involvement 2023 - Hiring companies include:

De Lage Landen

Accenture Adyen Amazon Aramco **ASML** Backbase **Barclays** BauWatch Group Bissell Homecare Inc Booking **Boskalis**

Canon Production Printing Cargill Chargepoint Christie's Commerzbank AG Continental CreditNature

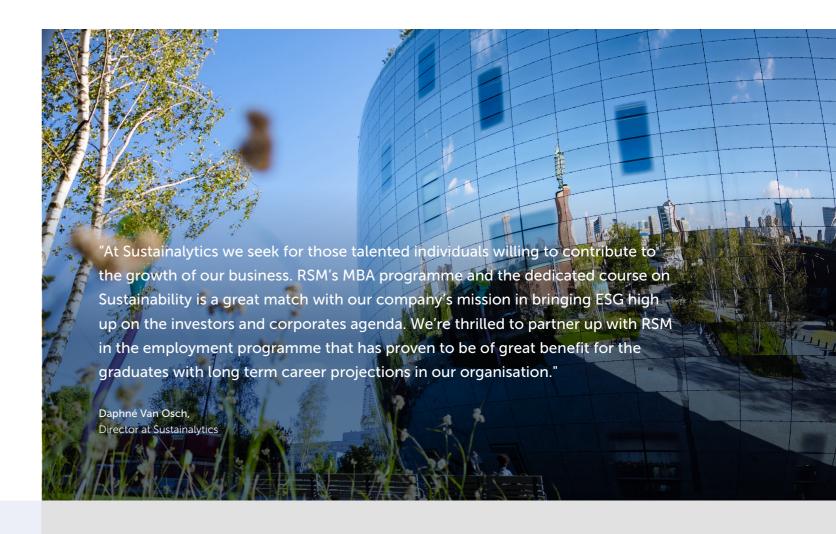
Danone

International B.V. Deloitte **Delta Electronics EMEA Dummen Orange** Emerson **EVBox** FMO Forex4you Friesland Campina Fugro Grünenthal Henkel Huawei

Imperial Brands PLC ING IX Renewables JDE Johnson & Johnson

LyondellBasell Maersk Malvern Panalytical Munhwa Broadcasting Corporation Ogilvy On Ortec Petrogas PGGM **Philips** Plat4mation **Proton Ventures PVH Corp** Rabobank Robinhood RWE

SMART Consulting Egypt Software AG Strategic Gears STX Group Suntory Food & Beverage Sustainalytics **Technip Energies** Tesla Tridios TSMC Unilever Vattenfall Vinturas Wildlife Works



Corporate Involvement 2023 - Participating companies include:

AEGON Asset Management Accenture Adidas Advinta Akzonobel Allianz Amazon ASML Bunge BCG **Booking Holdings** Capgemini

Cognizant **Creative Exchange** Deloitte Eastman **Emerson**

EVBox

Fixico

Fintech FPS FMO **Future Proof Shipping** Friesland Campina Google Guidehouse Henkel Hello Fresh ING

Infinity Recycling **KPMG** Kraft Heinz LG

Magnus energy Marlink Microsoft Mobiquity **Monitor Deloitte** Neste Nexio Orbia Oyster Heaven **PWC** RWE RLG **Rolls Royce**

MUFG

Salesforce SHV Energy Shell Sita

Synclodge

Synechron

Swift

Smart Freight Centre STX

Sustainalytics

Tesla The World Bank

Toolstation Uber Unilever Vattenfall **VDL ETB** Versuni Wavin Orbia

Worldline

Zalando

West Coast Supply Group Whiskybase Wildlife Works

SAP

Signify

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